

Precision Personnel Placement

*Behavioral Profiling for the
Human Resources Professional*

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This **user-friendly** manual is designed specifically to demonstrate the use of handwriting analysis as a **Human Resources assessment tool**. Numerous handwriting samples visually illustrate how personality variables relate to **employee selection and placement**.

Checklists, grouped according to job category, are provided to make an analysis **quick** and **uncomplicated**.

This system allows Human Resources professionals, regardless of graphology experience, to expand their assessment of prospective or current employees **efficiently, discreetly** and **accurately**.

Readers will learn to interpret **basic writing symbols** which reflect on-the-job performance. Prospective employees' natural talents, honesty, stability, organizational skills, enthusiasm, leadership potential, etc., will be surveyed.

Additionally, **areas of stress**, which can have a

negative impact on job performance, will be detailed.

Scan-check forms are provided for speedy pre-viewing of reliability and stress factors.

This **training manual** is intended for and optimally used in **workshops** focusing on handwriting analysis as a personnel screening and placement tool.

The material herein presents step-by-step procedures. **Worksheets** in the back can be reproduced as **standard employment application forms**.

Worksheets include: **Questionnaire** for job applicants; **Applicant Consent Form**; and **HR Placement** worksheets.

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By Kimon Iannetta



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